



# ***IT STARTS WITH US***

***ANNUAL REPORT 2015–2016***



# AZA AND BBG STRONG

The Aleph Zadik Aleph (AZA) and the B'nai B'rith Girls (BBG) represent the largest pluralistic Jewish youth movement in the world. This past year saw growth not only in membership, but in global reach and program deployment, in addition to a strengthening of teens' commitment to include all Jewish teens, everywhere in the movement.

*"Thank you for helping me find myself as a Jewish woman in the 21st century and thank you for allowing me to make the world a better place, one Jew at a time. I wouldn't have wanted to spend my high school experience any other way."*

**– ARIELLE S., BBYO  
NEW ENGLAND REGION**



**82,502** TOTAL TEEN INVOLVEMENT

**19,063**  
AZA/BBG MEMBERS

**6,825**  
GLOBAL MEMBERS

**9,352**  
ENGAGED PARTICIPANTS

**47,262**  
GENERAL PROSPECTS

## CHAPTER GROWTH

**587**

BBYO Chapters Around the World

**23**

New Chapters Added in 2015-2016

## COMMITMENT TO INCLUSIVITY

In 2015, BBYO's teen-led International Board and the worldwide teen executive body formally amended the AZA and BBG constitutions to be more gender inclusive and pluralistic. This addition, reflected in BBYO's core values, showcases a deep commitment to inclusion and dedication to being at the forefront of social change.

## IN THE NEWS

BBYO was featured in more than 400 news articles around the world, including coverage in *The Huffington Post*, *Haaretz*, and *The Times of Israel*.



*"What you see here is like a Woodstock of Jewish identity. You see all these people coming together and their identity as Jews is inflamed by the presence of each other."*

– David Brooks, *The New York Times* at IC 2016

## KEY PARTNERS

Adobe  
Alpha Epsilon Phi  
Alpha Epsilon Pi  
American Israel Public Affairs Committee  
American Jewish Joint Distribution Committee  
Anti-Defamation League  
Association of Independent Jewish Camps  
Hillel International  
International Rescue Committee  
KIND Snacks  
Maccabi World Union  
National Association for the Advancement of Colored People  
Repair the World  
Sigma Delta Tau  
Tau Epsilon Phi  
Zeta Beta Tau



# A GLOBAL NETWORK

Committed to strengthening Jewish life with programs, service opportunities, and partnerships, BBYO's international network of 6,800 teens in nearly 40 countries beyond North America is building a unified global Jewish community. Through activities designed to enrich local Jewish life and develop leadership skills, teens are learning from one another and bonding over shared traditions, as they forge a powerful global teen movement.

*"Through my experience of bringing a Jewish teen from Ukraine for a visit to North America, I saw that we were changing the way BBYO members saw the Jewish world. This is what BBYO does: it helps Jewish teens take the impossible and make it reality, and reminds us that, with hard work, passion, and support from adults who believe in us, we can accomplish anything we want."*

– **ADAM S., BBYO  
GREAT MIDWEST REGION**





Engaging Jewish teens in **36** countries

## GLOBAL TEENS INVOLVED IN BBYO

FY14

2,106

FY15

3,432

FY16

6,825

**8 new countries** joined the BBYO family:  
**Welcome Austria, Belarus, Cuba, Denmark,  
 Finland, Hungary, Moldova, and Russia**

We are proud of the BBYO-inspired Active Jewish Teens (AJT) Network, supported by the American Jewish Joint Distribution Committee (JDC) program and BBYO. AJT helped broaden opportunities to bring global Jewish programming and experiences to teens in over 50 cities across the Former Soviet Union, enabling BBYO to nearly double global teen participation.

### IHOST

Six teens from Bulgaria, Croatia, Hungary, and Ukraine were sponsored by communities across North America for visits, enabling them to share experiences and learning opportunities with their American counterparts.

### SUMMER EXPERIENCES

85 global teens from 17 countries participated in immersive leadership programs in Argentina, Bulgaria, Israel, and the U.S., offering identity building experiences, broader perspectives, and new friendships for teens around the world.

### INTERNATIONAL CONVENTION

136 global teens and 33 global staff members from 27 countries joined the international delegation at BBYO International Convention 2016.

### TASTE OF BBYO

500 teens from 7 countries participated in Taste of BBYO, experiencing foods and culinary traditions from different countries around the world.

### GLOBAL SHABBAT

535 communities across 15 countries united to celebrate Global Shabbat – a teen-led initiative aimed at coming together as one, global Jewish community on Shabbat.

### THE BIG 12

BBYO Balkans and Bulgaria, Argentina, Ireland, and the UK, in addition to Canada and the U.S. participated in BBYO's Big 12 Weekend. 12 regional conventions and a global song session were hosted simultaneously.





# MAKING AN IMPACT

Every teen involved in BBYO has an opportunity to participate in various teen-led and driven initiatives and campaigns throughout the year. These campaigns act as driving forces behind a movement that motivates each and every Aleph and BBG to make a positive impact both in their local community and around the world.

*"Ordinary teens can make an extraordinary difference. We can't forget how we have the ability to do a whole lot more, and make a much more positive change than we might sometimes think."*

**– ALEX J., BBYO TEEN  
J-SERVE PARTICIPANT, NJ**



## KEY CAUSES



**AGING AND WELLNESS**



**DOMESTIC VIOLENCE  
AWARENESS**



**EDUCATION**



**ENVIRONMENT**



**GENOCIDE AND  
HUMAN RIGHTS**



**HEALTH AND FITNESS**



**HUMAN TRAFFICKING  
PREVENTION**



**INCLUSION OF PEOPLE  
WITH DISABILITIES**



**ISRAEL**



**LGBTQ INCLUSION**



**POVERTY, HUNGER,  
AND HOMELESSNESS**



**WORLD JEWRY**



### **J-SERVE**

J-Serve, the international day of youth service, joins teens from across the globe as they make their community and the world a better place.

**12,922**  
teens engaged

**335**  
service projects

**89**  
communities involved

**20**  
countries around  
the world

**45,000+**  
service hours

BBYO's Stand UP initiative is a year-long grassroots service and advocacy philanthropy campaign. Here are just a few of the inspiring ways teens are motivating change:

### **BOTTLES OF SMILES**

Created by two teens in BBYO's Lonestar region, this program delivered 5,000 bottles filled with toys and other items to children living with and recovering from serious illnesses.

### **GLOBAL REFUGEES**

From sharing their stories to collecting clothing for families to helping refugees learn English through local agencies, teens found different ways to help those most in need.

### **ENOUGH**

Through the ENOUGH campaign, and in partnership with the White House's It's On Us campaign, NO MORE, and Jewish Women International, teens stood up to say "enough" to domestic violence and sexual assault by creating public service announcements and lobbying legislators.



# COMMITMENT TO ISRAEL



BBYO is committed to fostering lasting relationships between Jewish teens and Israel. Helping teens learn about, appreciate, and advocate for Israel is engrained throughout BBYO programming. From summertime, when hundreds of teens fulfill their dream of traveling to Israel, to annual events connecting teens with Israelis and Israeli culture, BBYO members advocate for the Jewish state and show their dedication to the history of the Jewish people.

*"My BBYO experience in Israel was nothing short of amazing. It taught me about the importance of the State of Israel, not only because it's a beautiful country with an incredible history, but because of the welcoming community Israel has created. I know that wherever I go in life and whatever I do, the Israeli community will always welcome me with open arms."*

**– ERICA A., BBYO KIO REGION**



**632** teens traveled to Israel with BBYO

**154** teens went on a journey to remember with March of the Living

**27** teens from our sister movement in Israel, Maccabi Tzair, formed the largest Israeli teen delegation yet at IC



## ***SPEAK UP FOR ISRAEL***

Speak UP for Israel uses programming, travel experiences, and other opportunities to help teens explore all aspects of Israel, including the Jewish State's history, its culture and its industrial and scientific impact on the world. Hundreds of Speak UP for Israel programs and experiences took place throughout the year.

## ***BBYO AT AIPAC POLICY CONFERENCE***

35 teen delegates attended the High School Summit at the American Israel Public Affairs Committee (AIPAC) Policy Conference in Washington, DC with thousands of fellow politically-involved students and adults. Through this opportunity, they explored issues affecting the U.S.-Israel alliance and received elite advocacy training.

## ***KEY PARTNERS***

American Israel Public Affairs Committee  
iCenter for Israel Education  
JerusalemU  
Jewish Agency for Israel  
Maccabi Tzair  
Maccabi World Union  
StandWithUs



## ***ISRAEL AT INTERNATIONAL CONVENTION***

**Israel education and advocacy played an integral role at IC 2016, featuring:**

- A surprise welcome video address by **Prime Minister Benjamin Netanyahu**
- Celebrations and workshops with partners, **Maccabi World Union** and **Tikkun Olam Makers**
- Five **Speak UP for Israel** Leadership Labs





# LEADING, LEARNING & DISCOVERY



At summer camps, on college campuses across North America and in countries around the world, leading, learning, serving local communities, and experiencing Judaism are what BBYO's immersive, summer and travel experiences are all about. In FY16, over 2,100 Jewish teens returned home from these programs confident and proud of their Jewish heritage and eager to serve as future leaders of the movement.

*"It's not often that you experience something where you feel like your entire being – your beliefs, your values, your abilities – has been changed and strengthened for the better. Perlman Summer was like that for me. This experience has been the best of my life."*

**NICCI M., PERLMAN SUMMER  
(ILTC & INTERNATIONAL KALLAH),  
BBYO ROCKY MOUNTAIN REGION**



## AN INAUGURAL YEAR FOR ARGENTINA

Summer 2015 was Ambassadors to Argentina's inaugural year with 24 "ambassadors" who experienced the local community, took part in service projects, toured Buenos Aires and so much more! As one of two BBYO Ambassador programs and numerous summer global destinations, BBYO global programming is at the center of many life-changing summer experiences.

## L'DOR V'DOR

Teaching teens the importance of their Jewish heritage and connecting with generations before them, are guiding principles of BBYO's family and travel experiences to Israel. In 2015, 250 individuals traveled to Israel through a family experience and 154 teens traveled to Poland and Israel on The March of the Living, experiencing the Jewish homeland from generation-to-generation.

## KEY PARTNERS

Anda Travel	Happy Tours
Authentic Europe	Kuchanga Travel
Authentic Israel	Summer Discovery
B'nai B'rith Beber Camp	Tal Tours
B'nai B'rith Perlman Camp	Tlalim
Brandeis University	University of Maryland Hillel



**1,366** teens participated in domestic summer experiences

**2,188** teens participated in all BBYO summer experiences

**8,346** teens participated in 105 regional conventions





# INTERNATIONAL CONVENTION

More than 4,000 of the global Jewish community's top teen leaders, educators, professionals, and philanthropists convened in Baltimore for BBYO International Convention (IC) 2016. Participants spent an inspiring weekend together learning from one another, deepening their leadership skills and being "a part of something bigger," as they heard from more than 300 speakers and leaders from around the world.

*"IC showed me that it doesn't matter where you're from – Argentina, Uruguay, the UK, or anywhere else. We are all connected to something bigger, and that's why this convention is so special."*

**– HERNAN M.,  
BBYO ARGENTINA**



# IC 2016 BY THE NUMBERS

## 2,400

**teen attendees**

at the largest IC to date from  
700 communities worldwide

## 182%

**participation growth**

between 2012 and 2016

## 1,000+

**Jewish teens registered**

for IC in the first 6 minutes

## 30 leadership labs

focused on important issues like civic engagement, globalization, human rights, food sustainability, LGBTQ inclusion and more

## 23 pluralistic, teen-led Shabbat services

were held, in addition to a Guinness World Record-breaking Shabbat dinner

## 200

**Limmud learning sessions**

were led by educators, leaders in the business world, and partner agencies



## AN INSPIRING LINE UP OF SPEAKERS



**JUSTIN BALDONI**

American Actor  
and Director



**CORNELL BROOKS**

President and CEO,  
NAACP



**DANIEL LUBETZKY**

Founder and CEO,  
KIND Snacks



**CASEY NEISTAT**

Film Director and  
YouTube Creative



**MEIGHAN STONE**

President,  
The Malala Fund



**SARAH TUTTLE-SINGER**

New Media Editor,  
The Times of Israel



# ENRICHING THE JEWISH FUTURE



## From the **Chief Executive Officer**

Friends,

The last five years have been an incredible journey for BBYO – one of significant growth, potential realized, and meaningful impact for Jewish teens around the world.

For 92 years, BBYO has had the pleasure of bringing teens together, united by their Jewish faith and excited about making the world a better place. Through a myriad of powerful experiences and connections, teens in BBYO become confident and capable young adults, poised to be strong advocates for Israel, leaders of their communities, and stewards of the Jewish people.

This year we welcomed more than 500 new AZA and BBG members in North America to a movement with a global reach of more than 80,000. Our International Convention gathered 2,400 teens from 27 different countries in Baltimore, MD for five incredible days. More than 8,000 teens joined together over the course of the year for 100 teen-led weekend conventions. Together, these teens made the BBYO movement larger and more powerful than ever before.

This progress would not be possible without the support of our stakeholders. Our strong financial performance and outlook are the result of your commitment to seeing Jewish teens embrace their heritage and take ownership of our collective future.

We are grateful for your support.

Sincerely,



Matthew Grossman  
Chief Executive Officer





**HONOR SOCIETY:**

BBYO's Honor Society recognizes and connects donors who make annual gifts of \$1,800 or more while offering them exclusive access to the inner workings of BBYO. In its third year, Honor Society giving equaled \$11,043,458, an increase of 11% from the previous year. 156 of our donors qualify as Sustainers, having given to BBYO for three or more consecutive years. Additionally, many of our most generous donors have joined BBYO's Legacy Society. Through gifts made for endowment purposes or their estate, these individuals have ensured that BBYO's legacy will be forever tied to their own. In 2015, FAN leaders once again played a significant role in ensuring local BBYO programs were supported through a broad-based fundraising effort involving 3,507 donors in raising \$2,328,799. As always, dollars raised for BBYO supported our efforts to continually innovate and expand our offerings to teens so they may be meaningfully challenged to develop as leaders while forming strong connections with each other and their Jewish heritage.

**FOUNDERS CIRCLE**

**\$100,000 AND OVER**

Anonymous (2)

Anonymous (5)

Barbara Epstein Foundation

Charles and Lynn Schusterman Family Foundation

Michael Leven

Michael Steinhardt

**The David and Inez Myers Foundation**

The Jim Joseph Foundation

The Marcus Foundation, Inc.

The Perlman Family Foundation

**Tina and Steven Price**

**LEADERS CIRCLE**

**\$50,000 AND OVER**

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Bezalel Foundation

David Messer

**Debra and Eitan Milgram**

Diane and Howard Wohl

Genesis Philanthropy Group

**Greater Miami Jewish Federation**

Harriette and Theodore Perlman

**Jewish Federation of Greater Kansas City**

**Jewish Federation of Metropolitan Detroit**

Lippman Kanfer Family Foundation

**Ruth and Andrew Suzman**

The Alliance

**The Associated: Jewish Community**

**Federation of Baltimore**

**United Jewish Endowment Fund**

**PARTNERS CIRCLE**

**\$25,000 AND OVER**

**Alice and Paul Baker**

Anonymous

**Estee and Elliott Portnoy**

**Eugene J. Eder Charitable Foundation Inc.**

**Evan Kass**

**Friends of BBYO, Inc.**

George Kaiser Family Foundation

**Giant Eagle Foundation**

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**Jewish Federation of Greater Houston**

**Jewish Federation of Greater Los Angeles**

**Jewish Federation of Greater Seattle**

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**Memphis Jewish Federation**

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**Solelim Fund**

The Estate Of Harry A. Gilbert

**Tomer Kagan**

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**B'nai B'rith Food Industry Lodge Foundation, Inc.**

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**Jewish Federation of Greater Dallas**

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**M.B. and Edna Zale Foundation**

**Milwaukee Jewish Federation**

**Terri and Walter Solomon**

**The American Jewish Joint Distribution Committee**

The Eleanor and Herbert Katz Family Foundation

The Herman Kaiser Foundation

**KEY TO GIVING:**

**Friends and Alumni Network (FAN)**, part or all of gift designated by donor to BBYO region(s)

**MENTORS CIRCLE**
**\$10,000 AND OVER**

Abe's Garden at Park Manor  
 Alison Levin and Michael Nadel  
 Amy and Alan Meltzer  
 Amy and Mort Friedkin  
 Andrew Auerbach  
 Anonymous  
 CT Charitable Fund  
 Diane and Howard Schilit  
 Edith Everett  
 Farbman Group LLC  
 Francesca and Bruce Rudin  
 Frank A. Campini Foundation  
 Gary and Carol Berman Family Foundation, Inc.  
 Gary Jacobs  
 Gloria Gray Foundation  
 Guillermo Guefen  
 Harold Grinspoon Foundation  
 Janis and David Finer  
 Jason Yelowitz  
 Jayne Lipman and Robert Goodman  
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 Jewish Community Foundation - Create A Jewish Legacy  
 Jewish Community Foundation Mitzvah Fund  
 Jewish Community Foundation of Broward County  
 Jewish Community Foundation of Greater Kansas City  
 Jewish Education Center Of Cleveland  
 Jewish Endowment Fund  
 Jewish Federation of Collier County  
 Jewish Federation of Greater Phoenix  
 Jewish Federation of Greater Washington  
 Jewish Federation of Howard County  
 Jewish Heritage Foundation of Greater KC  
 Jewish Women's Foundation  
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 Karen and Bruce Levenson  
 Kathy Manning and Randall Kaplan  
 Kim and Stephen Rosen  
 Leo & Rhea Fay Fruhman Foundation  
 Lesley and Andy Gutman  
 Libitzky Family Foundation  
 Melissa and Matthew Grossman  
 Pam and Larry Baer  
 Prudential Securities  
 Rachel and Robert Gebaide  
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 Rose Weisz Trust  
 Samis Foundation  
 Sender Cohen  
 Shelly and Dan Snyder  
 Steven Caller  
 Susie and Ron Goldsmith  
 Suzanne Muchin and David Brown  
 The AZA Paza Family Donor Advised Fund  
 The Goodman Family Supporting Foundation  
 The Nikoh Foundation  
 The Rosalinde and Arthur Gilbert Foundation

**AMBASSADORS CIRCLE**
**\$5,000 AND OVER**

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 Anonymous (3)  
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 Betsy Borns  
 Bobroisker Beneficial Circle of Baltimore  
 Carol and Joseph Reich  
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 Farrah Berse  
 Howard and Leslie Schultz Family Foundation  
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 Jewish Federation of Broward County  
 Jewish Federation of Delaware  
 Jewish Federation of Greater Charlotte  
 Jewish Federation of Greater Stamford, New Canaan and Darien  
 Jewish Federation of Nashville and Middle Tennessee  
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 Meka Millstone-Shroff and Ajay Shroff  
 Michael Dockterman  
 Paula Rosenfeld  
 Phyllis Tabachnick  
 Repair The World  
 Richard Abbe  
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 Ronnit and Michael Kessler  
 Sara Lee Begun Endowment Fund  
 Seattle Foundation  
 Shaol and Evelyn Pozez Endowment  
 Shelly and Mark Rubenfire  
 Sonnie Schepps Robinson Foundation  
 Susan and Paul Danziger  
 Temple Shalom  
 The Donald and Carole Chaiken Foundation  
 Theodore Pincus Endowment  
 Victor Fuchs  
 William and Adonna S. Kaplan Endowment Fund  
 Youngstown Area Jewish Federation

**FRIENDS CIRCLE**
**\$1,800 AND OVER**

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 Allen Kronstadt  
 Allison and Adam Grant  
 Alpha Epsilon Phi Sorority, Inc.  
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 Anne Schnesel  
 Annette Marmalefsky  
 Ariel Nessel  
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 Cindi and Scott Gelman  
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 Gail Schwartz and Robb Cohen  
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 Gary Ball  
 GE Foundation  
 Harold & Penny Blumenstein  
     Foundation  
 Helen and Frank Risch  
 Helene Diamond  
 Idyth and Jay Zimble



## FRIENDS CIRCLE (CONTINUED)

Irving Friedman  
Jaime Lebo  
James Bernstein  
Janet and George King  
Janet and Kenny Levit  
Jason Benkendorf  
Jewish Community Association of Greater Phoenix  
Jewish Community Foundation of Greater Phoenix, INC.  
Jewish Federation of Greater Middlesex County  
Jewish Federation of New Haven  
Jewish Federation of South Palm Beach County  
Jewish Federation of St. Louis  
Jewish Women's Philanthropy Circle of Arizona  
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Marsha Lilien Gladstein Foundation  
Mary and Daniel Barnett  
Max Heller  
Max Weltman Gilead-Memorial Shofar Fund  
Michal and Guy Miasnik  
Michelle and Arthur Siegal  
Michelle and Benjamin Bronston

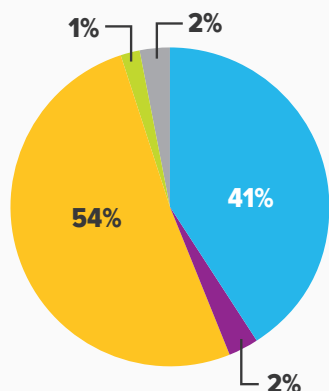
Mimi and Michael Kress  
Mindy and Bruce Ruben  
Mitchell Fonberg  
MV Financial  
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NowGen Giving Circle of Phoenix  
Philip Rosenberg  
Prudential Foundation Matching Gifts  
Rachel and Jonathan Hoffer  
Ralph B. Penn Memorial Fund  
Randie and Mitch Weseley  
Randy Ruttenberg  
Rebecca and Ken Gart  
Rebecca Light and Joshua Wertlieb  
Rebekah Klipper  
Richard Bernstein  
Robert Rosenfeld  
Roman Kuchersky  
Rona Schwartz and Rabbi David Kessel  
Ronald Rodorigo  
Ronnie Lapinsky Sax and Leslie Sax  
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Shelly and Gary Dragul  
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Simone and Scott Lutgert  
Sindy and Steven Steinberg  
Steven J. Lapin  
Sunshine Fund  
Susan and Eric Miller  
Susan and Philip Cohen  
Susan and Steve Ellenberg  
Suzi and Lawrence Dell  
Sylvan T. Baer Foundation  
Sylvia Aarons  
Tamar Huberman and Michael Clarfeld  
Tammy and Bruce Gorosh  
Tamra and Edward Polen  
Temra Gold  
Terry and David Kahan  
The Malkin Family  
The Wuliger Foundation  
Todd Hatoff  
UJA Federation of New York- Westchester  
Wendy Zuckerberg

## LEGACY SOCIETY

### PLANNED GIVING DONORS

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Harriette and Theodore Perlman  
Marvin Glyder  
Michele Ann and Arthur Siegal  
Nancy Finegood  
Paula Goldman-Spinner and Marshall Spinner  
Stacy Schusterman  
Stan Meretsky  
Steven L. Titlebaum  
Tammy and Bruce Gorosh

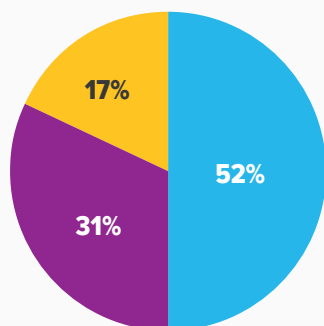
## REVENUE



Contributions
Member Dues
Program Fees
Federations
Other Revenue
<b>Total Revenue</b>

	FY 2016	FY 2015	FY 2014
Contributions	\$12,173,309	\$11,184,221	\$11,473,938
Member Dues	\$754,628	\$711,026	\$722,302
Program Fees	\$16,006,318	\$15,151,021	\$14,209,936
Federations	\$658,923	\$673,107	\$542,750
Other Revenue	\$278,897	\$129,943	\$793,256
<b>Total Revenue</b>	<b>\$29,872,075</b>	<b>\$27,849,318</b>	<b>\$27,742,182</b>

## EXPENSES



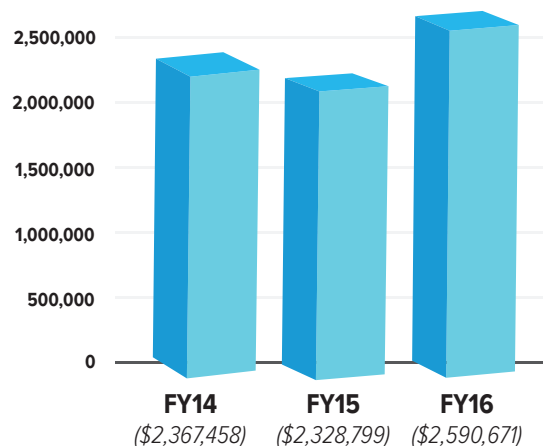
Program
Personnel
Operations
<b>Total Expenses</b>

	FY 2016	FY 2015	FY 2014
Program	\$15,522,710	\$14,600,593	\$13,436,150
Personnel	\$9,046,290	\$8,573,001	\$8,621,841
Operations	\$5,161,373	\$4,666,381	\$4,783,526
<b>Total Expenses</b>	<b>\$29,730,373</b>	<b>\$27,839,975</b>	<b>\$26,841,517</b>

## FRIENDS AND ALUMNI NETWORK (FAN)

# 4,734 FAN DONORS

Donations to FAN are raised locally and stay local to support the programming and innovative offerings available in each region.





## OFFICERS

**Walter Solomon**  
Board Chair

**Estee Portnoy**  
Past Chair

**Rob Ruby (ז"ל)**  
Vice Chair

**Ruth Suzman**  
Vice Chair

**Steven Price**  
Treasurer

**Judith Finer Freedman**  
Secretary

**Matthew Grossman**  
Chief Executive Officer

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**Laura Katz Cutler**

**Lisa B. Eisen**

**Susan Goldsmith**

**Randall Kaplan**

**Lee Kohrman**

**Ted Perlman**

**Marc Saperstein**

**Lynn Schusterman**

**Stacy Schusterman**

**Ricky Shechtel**

**Lauren Keats**  
International N'siah

**Colin Silverman**  
Grand Aleph Godol

## THE 91ST GRAND BOARD OF THE ALEPH ZADIK ALEPH

**Grand Aleph Godol:**  
**Colin Silverman,**  
Great Midwest Region

**Grand Aleph S'gan:**  
**Cole Pergament,**  
Nassau Suffolk Region

**Grand Aleph Moreh:**  
**Jake Davis,**  
Kentucky Indiana Ohio Region

**Grand Aleph Mazkir:**  
**Matthew Rabinowitz,**  
Eastern Region:  
North Carolina Council

**Grand Aleph Shaliach:**  
**Hunter Cohn,**  
Kentucky Indiana Ohio Region

## THE 71ST INTERNATIONAL BOARD OF THE B'NAI B'RITH GIRLS

**International N'siah:**  
**Lauren Keats,**  
Westchester Region

**International S'ganit:**  
**Ellie Bodker,**  
Mid-America Region:  
Kansas City Council

**International Aym Ha'Chaverot:**  
**Stephanie Hausman,**  
Connecticut Valley Region

**International Mazkirah:**  
**Meredith Galanti,**  
Southern Region: Atlanta Council

**International Sh'lichah:**  
**Deena Notowich,**  
Cotton States Region



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