The Aleph Zadik Aleph (AZA) and the B’nai B’rith Girls (BBG) represent the largest pluralistic Jewish youth movement in the world. This past year saw growth not only in membership, but in global reach and program deployment, in addition to a strengthening of teens’ commitment to include all Jewish teens, everywhere in the movement.

“Thank you for helping me find myself as a Jewish woman in the 21st century and thank you for allowing me to make the world a better place, one Jew at a time. I wouldn’t have wanted to spend my high school experience any other way.”

– ARIELLE S., BBYO
NEW ENGLAND REGION
<table>
<thead>
<tr>
<th><strong>82,502</strong></th>
<th>TOTAL TEEN INVOLVEMENT</th>
</tr>
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<tbody>
<tr>
<td><strong>19,063</strong></td>
<td>AZA/BBG MEMBERS</td>
</tr>
<tr>
<td><strong>6,825</strong></td>
<td>GLOBAL MEMBERS</td>
</tr>
<tr>
<td><strong>9,352</strong></td>
<td>ENGAGED PARTICIPANTS</td>
</tr>
<tr>
<td><strong>47,262</strong></td>
<td>GENERAL PROSPECTS</td>
</tr>
</tbody>
</table>

**CHAPTER GROWTH**

| **587** | BBYO Chapters Around the World |
| **23** | New Chapters Added in 2015-2016 |

**COMMITMENT TO INCLUSIVITY**

In 2015, BBYO’s teen-led International Board and the worldwide teen executive body formally amended the AZA and BBG constitutions to be more gender inclusive and pluralistic. This addition, reflected in BBYO’s core values, showcases a deep commitment to inclusion and dedication to being at the forefront of social change.

**IN THE NEWS**

BBYO was featured in more than 400 news articles around the world, including coverage in *The Huffington Post*, *Haaretz*, and *The Times of Israel*.

“What you see here is like a Woodstock of Jewish identity. You see all these people coming together and their identity as Jews is inflamed by the presence of each other.”


**KEY PARTNERS**

Adobe  
Alpha Epsilon Phi  
Alpha Epsilon Pi  
American Israel Public Affairs Committee  
American Jewish Joint Distribution Committee  
Anti-Defamation League  
Association of Independent Jewish Camps  
Hillel International  
International Rescue Committee  
KIND Snacks  
Maccabi World Union  
National Association for the Advancement of Colored People  
Repair the World  
Sigma Delta Tau  
Tau Epsilon Phi  
Zeta Beta Tau
Committed to strengthening Jewish life with programs, service opportunities, and partnerships, BBYO’s international network of 6,800 teens in nearly 40 countries beyond North America is building a unified global Jewish community. Through activities designed to enrich local Jewish life and develop leadership skills, teens are learning from one another and bonding over shared traditions, as they forge a powerful global teen movement.

“Through my experience of bringing a Jewish teen from Ukraine for a visit to North America, I saw that we were changing the way BBYO members saw the Jewish world. This is what BBYO does: it helps Jewish teens take the impossible and make it reality, and reminds us that, with hard work, passion, and support from adults who believe in us, we can accomplish anything we want.”

– ADAM S., BBYO GREAT MIDWEST REGION
Engaging Jewish teens in 36 countries

We are proud of the BBYO-inspired Active Jewish Teens (AJT) Network, supported by the American Jewish Joint Distribution Committee (JDC) program and BBYO. AJT helped broaden opportunities to bring global Jewish programming and experiences to teens in over 50 cities across the Former Soviet Union, enabling BBYO to nearly double global teen participation.

**IHOST**
Six teens from Bulgaria, Croatia, Hungary, and Ukraine were sponsored by communities across North America for visits, enabling them to share experiences and learning opportunities with their American counterparts.

**SUMMER EXPERIENCES**
85 global teens from 17 countries participated in immersive leadership programs in Argentina, Bulgaria, Israel, and the U.S., offering identity building experiences, broader perspectives, and new friendships for teens around the world.

**TASTE OF BBYO**
500 teens from 7 countries participated in Taste of BBYO, experiencing foods and culinary traditions from different countries around the world.

**GLOBAL SHABBAT**
535 communities across 15 countries united to celebrate Global Shabbat – a teen-led initiative aimed at coming together as one, global Jewish community on Shabbat.

**THE BIG 12**
BBYO Balkans and Bulgaria, Argentina, Ireland, and the UK, in addition to Canada and the U.S. participated in BBYO’s Big 12 Weekend. 12 regional conventions and a global song session were hosted simultaneously.

8 new countries joined the BBYO family: Welcome Austria, Belarus, Cuba, Denmark, Finland, Hungary, Moldova, and Russia
Every teen involved in BBYO has an opportunity to participate in various teen-led and driven initiatives and campaigns throughout the year. These campaigns act as driving forces behind a movement that motivates each and every Aleph and BBG to make a positive impact both in their local community and around the world.

“Ordinary teens can make an extraordinary difference. We can’t forget how we have the ability to do a whole lot more, and make a much more positive change than we might sometimes think.”

– ALEX J., BBYO TEEN J-SERVE PARTICIPANT, NJ
BBYO’s Stand UP initiative is a year-long grassroots service and advocacy philanthropy campaign. Here are just a few of the inspiring ways teens are motivating change:

**BOTTLES OF SMILES**
Created by two teens in BBYO’s Lonestar region, this program delivered 5,000 bottles filled with toys and other items to children living with and recovering from serious illnesses.

**GLOBAL REFUGEES**
From sharing their stories to collecting clothing for families to helping refugees learn English through local agencies, teens found different ways to help those most in need.

**ENOUGH**
Through the ENOUGH campaign, and in partnership with the White House’s It’s On Us campaign, NO MORE, and Jewish Women International, teens stood up to say “enough” to domestic violence and sexual assault by creating public service announcements and lobbying legislators.

**J-SERVE**
J-Serve, the international day of youth service, joins teens from across the globe as they make their community and the world a better place.

- **12,922** teens engaged
- **335** service projects
- **89** communities involved
- **20** countries around the world
- **45,000+** service hours

**KEY CAUSES**
- Aging and Wellness
- Domestic Violence Awareness
- Education
- Environment
- Genocide and Human Rights
- Health and Fitness
- Human Trafficking Prevention
- Inclusion of People with Disabilities
- Israel
- LGBTQ Inclusion
- Poverty, Hunger, and Homelessness
- World Jewry
BBYO is committed to fostering lasting relationships between Jewish teens and Israel. Helping teens learn about, appreciate, and advocate for Israel is engrained throughout BBYO programming. From summertime, when hundreds of teens fulfill their dream of traveling to Israel, to annual events connecting teens with Israelis and Israeli culture, BBYO members advocate for the Jewish state and show their dedication to the history of the Jewish people.

“My BBYO experience in Israel was nothing short of amazing. It taught me about the importance of the State of Israel, not only because it’s a beautiful country with an incredible history, but because of the welcoming community Israel has created. I know that wherever I go in life and whatever I do, the Israeli community will always welcome me with open arms.”

– ERICA A., BBYO KIO REGION
**SPEAK UP FOR ISRAEL**

Speak UP for Israel uses programming, travel experiences, and other opportunities to help teens explore all aspects of Israel, including the Jewish State’s history, its culture and its industrial and scientific impact on the world. Hundreds of Speak UP for Israel programs and experiences took place throughout the year.

**ISRAEL AT INTERNATIONAL CONVENTION**

Israel education and advocacy played an integral role at IC 2016, featuring:

- A surprise welcome video address by Prime Minister Benjamin Netanyahu
- Celebrations and workshops with partners, Maccabi World Union and Tikkun Olam Makers
- Five Speak UP for Israel Leadership Labs

**BBYO AT AIPAC POLICY CONFERENCE**

35 teen delegates attended the High School Summit at the American Israel Public Affairs Committee (AIPAC) Policy Conference in Washington, DC with thousands of fellow politically-involved students and adults. Through this opportunity, they explored issues affecting the U.S.-Israel alliance and received elite advocacy training.

**KEY PARTNERS**

American Israel Public Affairs Committee
iCenter for Israel Education
JerusalemU
Jewish Agency for Israel
Maccabi Tzair
Maccabi World Union
StandWithUs
At summer camps, on college campuses across North America and in countries around the world, leading, learning, serving local communities, and experiencing Judaism are what BBYO’s immersive, summer and travel experiences are all about. In FY16, over 2,100 Jewish teens returned home from these programs confident and proud of their Jewish heritage and eager to serve as future leaders of the movement.

“It’s not often that you experience something where you feel like your entire being – your beliefs, your values, your abilities – has been changed and strengthened for the better. Perlman Summer was like that for me. This experience has been the best of my life.”

NICCI M., PERLMAN SUMMER (ILTC & INTERNATIONAL KALLAH), BBYO ROCKY MOUNTAIN REGION
AN INAUGURAL YEAR FOR ARGENTINA

Summer 2015 was Ambassadors to Argentina’s inaugural year with 24 “ambassadors” who experienced the local community, took part in service projects, toured Buenos Aires and so much more! As one of two BBYO Ambassador programs and numerous summer global destinations, BBYO global programming is at the center of many life-changing summer experiences.

L’DOR V’DOR

Teaching teens the importance of their Jewish heritage and connecting with generations before them, are guiding principles of BBYO’s family and travel experiences to Israel. In 2015, 250 individuals traveled to Israel through a family experience and 154 teens traveled to Poland and Israel on The March of the Living, experiencing the Jewish homeland from generation-to-generation.

KEY PARTNERS

- Anda Travel
- Authentic Europe
- Authentic Israel
- B’nai B’rith Beber Camp
- B’nai B’rith Perlman Camp
- Brandeis University
- Happy Tours
- Kuchanga Travel
- Summer Discovery
- Tal Tours
- Tlalim
- University of Maryland Hillel
More than 4,000 of the global Jewish community’s top teen leaders, educators, professionals, and philanthropists convened in Baltimore for BBYO International Convention (IC) 2016. Participants spent an inspiring weekend together learning from one another, deepening their leadership skills and being “a part of something bigger,” as they heard from more than 300 speakers and leaders from around the world.

“IC showed me that it doesn’t matter where you’re from – Argentina, Uruguay, the UK, or anywhere else. We are all connected to something bigger, and that’s why this convention is so special.”

– HERNAN M., BBYO ARGENTINA
IC 2016 BY THE NUMBERS

2,400
teen attendees
at the largest IC to date from 700 communities worldwide

182%
participation growth
between 2012 and 2016

1,000+
Jewish teens registered
for IC in the first 6 minutes

30 leadership labs
focused on important issues like civic engagement, globalization, human rights, food sustainability, LGBTQ inclusion and more

23 pluralistic, teen-led Shabbat services
were held, in addition to a Guinness World Record-breaking Shabbat dinner

200 Limmud learning sessions
were led by educators, leaders in the business world, and partner agencies

AN INSPIRING LINE UP OF SPEAKERS

JUSTIN BALDONI
American Actor and Director

CORNELL BROOKS
President and CEO, NAACP

DANIEL LUBETZKY
Founder and CEO, KIND Snacks

CASEY NEISTAT
Film Director and YouTube Creative

MEIGHAN STONE
President, The Malala Fund

SARAH TUTTLE-SINGER
New Media Editor, The Times of Israel
Friends,

The last five years have been an incredible journey for BBYO – one of significant growth, potential realized, and meaningful impact for Jewish teens around the world.

For 92 years, BBYO has had the pleasure of bringing teens together, united by their Jewish faith and excited about making the world a better place. Through a myriad of powerful experiences and connections, teens in BBYO become confident and capable young adults, poised to be strong advocates for Israel, leaders of their communities, and stewards of the Jewish people.

This year we welcomed more than 500 new AZA and BBG members in North America to a movement with a global reach of more than 80,000. Our International Convention gathered 2,400 teens from 27 different countries in Baltimore, MD for five incredible days. More than 8,000 teens joined together over the course of the year for 100 teen-led weekend conventions. Together, these teens made the BBYO movement larger and more powerful than ever before.

This progress would not be possible without the support of our stakeholders. Our strong financial performance and outlook are the result of your commitment to seeing Jewish teens embrace their heritage and take ownership of our collective future.

We are grateful for your support.

Sincerely,

Matthew Grossman
Chief Executive Officer
HONOR SOCIETY:
BBYO’s Honor Society recognizes and connects donors who make annual gifts of $1,800 or more while offering them exclusive access to the inner workings of BBYO. In its third year, Honor Society giving equaled $11,043,458, an increase of 11% from the previous year. 156 of our donors qualify as Sustainers, having given to BBYO for three or more consecutive years. Additionally, many of our most generous donors have joined BBYO’s Legacy Society. Through gifts made for endowment purposes or their estate, these individuals have ensured that BBYO’s legacy will be forever tied to their own. In 2015, FAN leaders once again played a significant role in ensuring local BBYO programs were supported through a broad-based fundraising effort involving 3,507 donors in raising $2,328,799. As always, dollars raised for BBYO supported our efforts to continually innovate and expand our offerings to teens so they may be meaningfully challenged to develop as leaders while forming strong connections with each other and their Jewish heritage.

FOUNDERS CIRCLE
$100,000 AND OVER
Anonymous (2)
Anonymous (5)
Barbara Epstein Foundation
Charles and Lynn Schusterman Family Foundation
Michael Leven
Michael Steinhardt
The David and Inez Myers Foundation
The Jim Joseph Foundation
The Marcus Foundation, Inc.
The Perlman Family Foundation
Tina and Steven Price

LEADERS CIRCLE
$50,000 AND OVER
Barbara and Ira Lipman
Bezalel Foundation
David Messer
Debra and Eitan Milgram
Diane and Howard Wohl
Genesis Philanthropy Group
Greater Miami Jewish Federation
Harriette and Theodore Perlman
Jewish Federation of Greater Kansas City
Jewish Federation of Metropolitan Detroit
Lippman Kanfer Family Foundation
Ruth and Andrew Suzman
The Alliance
The Associated: Jewish Community Federation of Baltimore
United Jewish Endowment Fund

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Anonymous
Estee and Elliott Portnoy
Eugene J. Eder Charitable Foundation Inc.
Evan Kass
Friends of BBYO, Inc.
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Giant Eagle Foundation
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Jewish Federation of Greater Seattle
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Judith Finer-Freedman and Jeremy Freedman
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Randi and Bruce Pergament
Solelim Fund
The Estate Of Harry A. Gilbert
Tomer Kagan

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$18,000 AND OVER
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Bernard Katz
B’nai B’rith Food Industry Lodge Foundation, Inc.
Daniel M. Soref Charitable Trust
Gordon Jewish Community Center
Greenstein Family Foundation
Howard Rosenbloom
Jewish Community Federation of Richmond
Jewish Federation of Greater Dallas
Lois Kohn-Claar and Gary Claar
M.B. and Edna Zale Foundation
Milwaukee Jewish Federation
Terri and Walter Solomon
The American Jewish Joint Distribution Committee
The Eleanor and Herbert Katz Family Foundation
The Herman Kaiser Foundation

KEY TO GIVING:
Friends and Alumni Network (FAN), part or all of gift designated by donor to BBYO region(s)
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$10,000 AND OVER
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Alison Levin and Michael Nadel
Amy and Alan Meltzer
Amy and Mort Friedkin
Andrew Auerbach
Anonymous
CT Charitable Fund
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Jewish Community Foundation - Create A Jewish Legacy
Jewish Community Foundation Mitzvah Fund
Jewish Community Foundation of Broward County
Jewish Community Foundation of Greater Kansas City
Jewish Education Center Of Cleveland
Jewish Endowment Fund
Jewish Federation of Collier County
Jewish Federation of Greater Phoenix
Jewish Federation of Greater Washington
Jewish Federation of Howard County
Jewish Heritage Foundation of Greater KC
Jewish Women’s Foundation
JEWISHcolorado
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Libitzky Family Foundation
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Prudential Securities
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Rose Weisz Trust
Samis Foundation
Sender Cohen
Shelly and Dan Snyder
Steven Caller
Susie and Ron Goldsmith
Suzanne Muchin and David Brown
The AZA Paza Family Donor Advised Fund
The Goodman Family Supporting Foundation
The Nikoh Foundation
The Rosalinde and Arthur Gilbert Foundation

AMBASSADORS CIRCLE
$5,000 AND OVER
Abigail Goldman and Jonathan Anschell
Anonymous (3)
Barbara and Alan Kruglak
Bebe and John Falik
Belle and Harvey Cole
Betsy Borns
Bobroisker Beneficial Circle of Baltimore
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David Tuttleman
Debbie and Elliott Berman
Elaine and Joseph Potosky
Estate Of Jeannette Margulies
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Jewish Community Federation of San Francisco
Jewish Federation of Broward County
Jewish Federation of Delaware
Jewish Federation of Greater Charlotte
Jewish Federation of Greater Stamford, New Canaan and Darien
Jewish Federation of Nashville and Middle Tennessee
Jewish Federation of Portland
Jewish Federation of Silicon Valley
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Karyn and Joe Barer
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Kevin Reed
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Lonnie Dounn
Marcy and Neil Cohen
Meka Millstone-Shroff and Ajay Shroff
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Repair The World
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Temple Shalom
The Donald and Carole Chaiken Foundation
Theodore Pincus Endowment
Victor Fuchs
William and Adrianna S. Kaplan Endowment Fund
Youngstown Area Jewish Federation

FRIENDS CIRCLE
$1,800 AND OVER
Adan Kaufman
Alix Wolf
Allen Kronstadt
Allison and Adam Grant
Alpha Epsilon Phi Sorority, Inc.
Anne and Jeffrey Nudelman
Anne Schnesel
Annette Marmalefsky
Ariel Nessel
Arlene Katz Spitzer and Jeffrey Spitzer
Audrey Abecassis
Barb and Michael Zaransky
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Cindi and Scott Gelman
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Helene Diamond
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Gary Ball
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Harold & Penny Blumenstein Foundation
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Helene Diamond
Idyth and Jay Zimbler
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Temra Gold
Terry and David Kahan
The Malkin Family
The Wuliger Foundation
Todd Hatoff
UJA Federation of New York- Westchester
Wendy Zuckerberg

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Harriette and Theodore Perlman
Marvin Glyder
Michele Ann and Arthur Siegal
Nancy Finegood
Paula Goldman-Spinner and Marshall Spinner
Stacy Schusterman
Stan Meretsky
Steven L. Titlebaum
Tammy and Bruce Gorosh
**FINANCIALS**

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<tr>
<td><strong>Program</strong></td>
<td>$15,522,710</td>
<td>$14,600,593</td>
<td>$13,436,150</td>
</tr>
<tr>
<td><strong>Personnel</strong></td>
<td>$9,046,290</td>
<td>$8,573,001</td>
<td>$8,621,841</td>
</tr>
<tr>
<td><strong>Operations</strong></td>
<td>$5,161,373</td>
<td>$4,666,381</td>
<td>$4,783,526</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$29,730,373</strong></td>
<td><strong>$27,839,975</strong></td>
<td><strong>$26,841,517</strong></td>
</tr>
</tbody>
</table>

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Donations to FAN are raised locally and stay local to support the programming and innovative offerings available in each region.
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